

Alliance

Vacations

Those employees with service of at least	Who, during preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 working days	1 week

Sick days

Employees with at least 1 year of service shall receive 12 paid sick days

Holidays

New Years Day, M.L.K Day, Presidents Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Building and Construction Trades Council

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 workings days	1 week

Sick Days

Employees with at least 1 year of service shall receive 12 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Local 6

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 workings days	1 week

Sick Days

Employees with at least 1 year of service shall receive 10 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Local 104

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 workings days	1 week

Sick Days

Employees with at least 1 year of service shall receive 10 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Local 105

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	190 working days	1 week
2 years	190 working days	2 weeks
2 years	95 working days	1 week
5 years	190 working days	3 weeks
5 years	140 working days	2 weeks
5 years	95 working days	1 week
10 years	190 working days	4 weeks
10 years	140 working days	3 weeks
10 years	95 working days	2 weeks
10 years	75 working days	1 week
20 years	190 working days	5 weeks
20 years	165 working days	4 weeks
20 years	140 working days	3 weeks
20 years	95 working days	2 weeks
20 years	75 working days	1 week
31 years	190 working days	6 weeks
31 years	165 working days	5 weeks
31 years	140 working days	4 weeks
31 years	95 working days	3 weeks
31 years	75 working days	2 weeks
31 years	55 workings days	1 week

Sick Days

Employees with at least 1 year of service shall receive 12 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Local 264

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 workings days	1 week

Sick Days

Atleast 1 year service shall receive 10 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Local 453

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 workings days	1 week

Sick Days

Employees with at least 1 year of service shall receive 10 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

LOCAL 589

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 workings days	1 week

Sick Days

Atleast 1 year service shall receive 12 paid sick days.

Holidays

Full Time: New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Part Time: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day

Local 600

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 workings days	1 week

Sick Days

Employees with at least 1 year of service shall receive 12 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Local 651

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 workings days	1 week

Sick Days

Employees with at least 1 year of service shall receive 12 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Local 717

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	180 working days	1 week
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 workings days	1 week

Sick Days

Employees with at least 1 year of service shall receive 10 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Local 9501- Steelworkers

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
6 Months		1 week
1 year	180 working days	2 weeks
2 years	180 working days	2 weeks
2 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 week
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 working days	1 week

Sick Days

Employees with at least 1 year of service shall receive 1 ¼ Sick days a month.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Police Association

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
1 year	190 working days	2 weeks
1 year	85 working days	1 week
5 years	190 working days	3 weeks
5 years	140 working days	2 weeks
5 years	85 working days	1 week
10 years	190 working days	4 weeks
10 years	140 working days	3 weeks
10 years	95 working days	2 weeks
10 years	85 working days	1 week
20 years	190 working days	5 weeks
20 years	165 working days	4 weeks
20 years	140 working days	3 weeks
20 years	95 working days	2 weeks
20 years	85 working days	1 week
31 years	190 working days	6 weeks
31 years	165 working days	5 weeks
31 years	140 working days	4 weeks
31 years	120 working days	3 weeks
31 years	95 working days	2 weeks
31 years	85 working days	1 week

Sick Days

Employees with at least 1 year of service shall receive 12 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Police Sergeants Association

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
3 years	180 working days	2 weeks
3 years	85 working days	1 week
5 years	95 working days	3 weeks
5 years	190 working days	2 weeks
5 years	140 working days	1 week
10 years	95 working days	4 weeks
10 years	190 working days	3 weeks
10 years	140 working days	2 weeks
10 years	95 working days	1 week
20 years	75 working days	5 weeks
20 years	190 working days	4 weeks
20 years	165 working days	3 weeks
20 years	140 working days	2 weeks
20 years	95 working days	1 week
31 years	75 working days	6 weeks
31 years	190 working days	5 weeks
31 years	165 working days	4 weeks
31 years	140 working days	3 weeks
31 years	95 working days	2 weeks
31 years	75 working days	1 week

Sick Days

Employees with at least 1 year of service shall receive 12 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day

Superior Officers

Vacations

Those employees with service of atleast	who, during the preceding calendar year, worked at least	shall be granted vacation pay at flat rate of their classifications for
3 years	180 working days	2 weeks
3 years	85 working days	1 week
5 years	180 working days	3 weeks
5 years	135 working days	2 weeks
5 years	85 working days	1 week
10 years	180 working days	4 weeks
10 years	135 working days	3 weeks
10 years	85 working days	2 weeks
10 years	75 working days	1 week
20 years	180 working days	5 weeks
20 years	160 working days	4 weeks
20 years	135 working days	3 weeks
20 years	85 working days	2 weeks
20 years	75 working days	1 week
31 years	180 working days	6 weeks
31 years	160 working days	5 weeks
31 years	135 working days	4 weeks
31 years	105 working days	3 weeks
31 years	85 working days	2 weeks
31 years	75 working days	1 week

Sick Days

Employees with at least 1 year of service shall receive 12 paid sick days.

Holidays

New Years Day, M.L.K Day, Presidents Day, Patriots Day, Memorial Day, Bunker Hill Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day