

1A-1F: Execs/Managers

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	220.14	210.69	4,463.56
PERSONAL DAY	85.29	60.03	444.30
UNION BUSINESS (UNPAID)	0	0	0
DEATH IN FAMILY	3.00	17.00	69.00
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	4.00	4.00	25.80
MILITARY SERVICE	2.00	0	12.00
SICK PAY PROTECTED	2.37	4.00	27.62
SICK PAID	118.38	98.77	660.79
SICK LEAVE UNPAID	0	0	0
REPORTED WORK INJURY	0	0	0
APPROVED WORKERS COMP	0	0	0
SICK PAY ON WORKERS COMP (P)	0	0	0
FAMILY MEDICAL LEAVE UNPAID	43.91	26.87	554.33
SICK FMLA (P)	0	0	0
ADA LONG TERM	1.00	0	86.00
SMALL NECES LEAVE ACT (UNPAID)	3.25	1.02	19.68
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0	0	0.37
ABSENT W/O LEAVE	0	0	0
NON AUTHORIZED ABSENCE	0	0	0
UNEXCUSED ABSENCE	0	0	0
MEDICALLY DISQUALIFIED	0	0	0
SUSPENDED	0	0	5.00
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	0	0	19.73
COMP TIME USED	59.67	91.80	632.80
HOLIDAY ADJ	0	0	1.00
HOLIDAY PAID	592.00	293.00	2,660.00
HOLIDAY UNPAID	0	0	4.00
SNOW DAY	330	310	
TRAINING	23.04	21.83	160.30
Grand Total	1,488.05	1,139.01	9,846.28
Headcount/FYTD Avg. Headcount	313.58	311.75	313.18
Total Days of Absence per Employee	4.75	3.65	31.44

1G: Administrative Supervisors

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	53.02	54.51	996.64
PERSONAL DAY	3.48	5.85	35.47
UNION BUSINESS (UNPAID)	0	0	0
DEATH IN FAMILY	6.00	0	17.62
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	0	0	6.00
MILITARY SERVICE	0	0	0
SICK PAY PROTECTED	11.00	12.50	49.43
SICK PAID	36.09	27.12	253.63
SICK LEAVE UNPAID	2.37	1.00	7.37
REPORTED WORK INJURY	0.50	0	1.50
APPROVED WORKERS COMP	10.00	12.00	104.00
SICK PAY ON WORKERS COMP (P)	0	0	0
FAMILY MEDICAL LEAVE UNPAID	3.00	1.00	123.75
SICK FMLA (P)	0	0	0
ADA LONG TERM	0	0	0
SMALL NECES LEAVE ACT (UNPAID)	1.00	0.76	7.77
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0	0	0
ABSENT W/O LEAVE	0	0	0
NON AUTHORIZED ABSENCE	0	0	0
UNEXCUSED ABSENCE	0	0	0
MEDICALLY DISQUALIFIED	0	0	0
SUSPENDED	0	0	0
SUSPENDED WITH PAY	20.00	19.00	146.00
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	0	0	81.00
COMP TIME USED	21.87	11.99	126.05
HOLIDAY ADJ	2.00	1.00	13.00
HOLIDAY PAID	87.00	42.00	385.00
HOLIDAY UNPAID	0	0	1.00
SNOW DAY	58	56	
TRAINING	1.00	0	13.43
Grand Total	316.33	188.73	2,368.66
Headcount/FYTD Avg. Headcount	70.45	71.43	71.12
Total Days of Absence per Employee	4.49	2.64	33.31

1H: Transportation Supervisors

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	548.00	555.00	6,504.20
PERSONAL DAY	9.00	17.60	111.72
UNION BUSINESS (UNPAID)	1.17	0	11.50
DEATH IN FAMILY	20.00	7.00	105.00
COURT-ORDERED APPEARANCE	0	0	4.00
JURY DUTY	6.00	2.00	26.35
MILITARY SERVICE	0	0	0
SICK PAY PROTECTED	9.00	6.00	54.62
SICK PAID	157.32	200.74	1,046.62
SICK LEAVE UNPAID	15.00	34.88	181.23
REPORTED WORK INJURY	75.15	77.08	297.64
APPROVED WORKERS COMP	17.50	12.50	411.00
SICK PAY ON WORKERS COMP (P)	15.90	3.96	61.94
FAMILY MEDICAL LEAVE UNPAID	444.32	461.27	3,194.14
SICK FMLA (P)	0	3.00	47.18
ADA LONG TERM	33.00	20.03	364.21
SMALL NECES LEAVE ACT (UNPAID)	0.58	0	11.41
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0.22	0	1.71
ABSENT W/O LEAVE	1.00	1.00	6.11
NON AUTHORIZED ABSENCE	0	0	29.26
UNEXCUSED ABSENCE	27.27	4.23	42.69
MEDICALLY DISQUALIFIED	0	0	35.67
SUSPENDED	110.21	92.50	665.09
SUSPENDED WITH PAY	0	0	5.00
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	5.50	3.00	27.50
COMP TIME USED	51.58	38.00	334.37
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	386.00	131.00	1,469.18
HOLIDAY UNPAID	9.96	1.00	28.88
SNOW DAY	20.00	18.00	
TRAINING	414.69	404.46	3,041.86
Grand Total	2,378.37	2,076.25	18,120.08
Headcount/FYTD Avg. Headcount	440.10	439.14	436.15
Total Days of Absence per Employee	5.40	4.73	41.55

1I-1J: Maintenance Supervisors

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	172.00	301.00	4,595.50
PERSONAL DAY	14.00	9.00	79.00
UNION BUSINESS (UNPAID)	22.00	20.00	179.36
DEATH IN FAMILY	9.00	6.00	60.00
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	4.00	3.00	13.00
MILITARY SERVICE	1.00	1.00	4.00
SICK PAY PROTECTED	16.00	6.00	68.50
SICK PAID	96.37	131.10	698.07
SICK LEAVE UNPAID	10.35	19.00	81.97
REPORTED WORK INJURY	0	37.32	37.32
APPROVED WORKERS COMP	63.50	28.00	484.50
SICK PAY ON WORKERS COMP (P)	3.83	11.47	71.91
FAMILY MEDICAL LEAVE UNPAID	167.18	157.12	1,025.07
SICK FMLA (P)	0	0	0
ADA LONG TERM	0	5.00	40.00
SMALL NECES LEAVE ACT (UNPAID)	2.50	0	21.79
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0.15	0	1.04
ABSENT W/O LEAVE	0	0	5.00
NON AUTHORIZED ABSENCE	3.00	0	3.00
UNEXCUSED ABSENCE	1.00	0	4.02
MEDICALLY DISQUALIFIED	0	0	0
SUSPENDED	22.00	19.00	176.00
SUSPENDED WITH PAY	0	0	1.00
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	8.25	2.00	25.25
COMP TIME USED	32.25	42.50	297.66
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	430.00	185.00	1,846.00
HOLIDAY UNPAID	2.00	2.00	11.00
SNOW DAY	11.00	4.00	
TRAINING	116.36	44.02	628.08
Grand Total	1,207.74	1,029.53	10,458.04
Headcount/FYTD Avg. Headcount	305.61	305.36	302.91
Total Days of Absence per Employee	3.95	3.37	34.53

2A-C: Professionals

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	222.03	263.56	4,066.67
PERSONAL DAY	62.05	48.06	262.53
UNION BUSINESS (UNPAID)	0.51	0	8.80
DEATH IN FAMILY	6.00	15.00	68.00
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	1.00	0	28.00
MILITARY SERVICE	24.00	26.00	204.00
SICK PAY PROTECTED	41.37	50.25	299.23
SICK PAID	86.59	111.73	607.71
SICK LEAVE UNPAID	19.00	24.50	130.28
REPORTED WORK INJURY	0	0	1.00
APPROVED WORKERS COMP	0	10.00	22.50
SICK PAY ON WORKERS COMP (P)	0	0	0
FAMILY MEDICAL LEAVE UNPAID	127.22	168.24	1,100.00
SICK FMLA (P)	0	0	0
ADA LONG TERM	0	0	116.21
SMALL NECES LEAVE ACT (UNPAID)	6.25	2.37	35.77
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0.03	0	0.87
ABSENT W/O LEAVE	0	0	1.00
NON AUTHORIZED ABSENCE	0	0	3.00
UNEXCUSED ABSENCE	0	0	1.75
MEDICALLY DISQUALIFIED	0	0	21.50
SUSPENDED	0	0	12.00
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	28.50	25.00	231.34
COMP TIME USED	47.41	45.50	347.84
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	630.00	264.00	2,673.00
HOLIDAY UNPAID	0	3.00	13.00
SNOW DAY	302	280.00	
TRAINING	64.97	50.30	764.01
Grand Total	1,668.93	1,107.51	11,020.01
Headcount/FYTD Avg. Headcount	344.77	343.21	337.80
Total Days of Absence per Employee	4.84	3.23	32.62

3A-C: Technicians

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	189.53	208.50	3,155.98
PERSONAL DAY	7.85	15.00	82.36
UNION BUSINESS (UNPAID)	1.00	0	7.00
DEATH IN FAMILY	18.00	9.00	65.00
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	0	2.00	13.50
MILITARY SERVICE	0	12.00	12.00
SICK PAY PROTECTED	0	5.50	48.62
SICK PAID	83.23	63.29	419.47
SICK LEAVE UNPAID	63.87	47.28	259.32
REPORTED WORK INJURY	0	0	0
APPROVED WORKERS COMP	0	0	0
SICK PAY ON WORKERS COMP (P)	0	0	11.00
FAMILY MEDICAL LEAVE UNPAID	86.77	101.26	835.22
SICK FMLA (P)	0	0	17.00
ADA LONG TERM	0	0	147.00
SMALL NECES LEAVE ACT (UNPAID)	1.44	1.56	7.22
MATERNITY/PATERNITY UNPAID	10.00	0	20.00
MISSED	0	1.00	1.89
ABSENT W/O LEAVE	0	0	0
NON AUTHORIZED ABSENCE	0	0	0
UNEXCUSED ABSENCE	0	0	0.25
MEDICALLY DISQUALIFIED	0	0	18.00
SUSPENDED	13.00	20.00	38.00
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	4.59	3.40	28.81
COMP TIME USED	12.24	30.86	191.95
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	307.00	130.00	1,400.00
HOLIDAY UNPAID	2.00	0	7.00
SNOW DAY	195.00	202	
TRAINING	29.52	26.75	204.33
Grand Total	1,025.04	677.40	6,990.92
Headcount/FYTD Avg. Headcount	232.26	230.82	234.39
Total Days of Absence per Employee	4.41	2.93	29.83

4A: Protective Service

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	160.00	148.00	2,169.00
PERSONAL DAY	0	0	0
UNION BUSINESS (UNPAID)	0	0	0
DEATH IN FAMILY	2.00	1.00	28.00
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	0	0	8.00
MILITARY SERVICE	27.00	38.00	289.00
SICK PAY PROTECTED	0	0	0
SICK PAID	148.12	180.50	1,041.62
SICK LEAVE UNPAID	25.00	30.00	266.00
REPORTED WORK INJURY	33.00	20.00	132.00
APPROVED WORKERS COMP	70.00	82.00	736.00
SICK PAY ON WORKERS COMP (P)	0	0	0
FAMILY MEDICAL LEAVE UNPAID	12.00	15.61	227.22
SICK FMLA (P)	0	0	0
ADA LONG TERM	0	0	0
SMALL NECES LEAVE ACT (UNPAID)	0	0	0
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0	0	0
ABSENT W/O LEAVE	0	0	0
NON AUTHORIZED ABSENCE	0	0	0
UNEXCUSED ABSENCE	0	0	0
MEDICALLY DISQUALIFIED	0	0	0
SUSPENDED	0	0	2.00
SUSPENDED WITH PAY	27.00	38.00	173.00
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	0	0	0
COMP TIME USED	0	0	0
HOLIDAY ADJ	2.00	2.00	37.00
HOLIDAY PAID	48.00	23.00	201.00
HOLIDAY UNPAID	0	0	0
SNOW DAY	0	0	0
TRAINING	7.50	0.50	53.81
Grand Total	561.62	578.61	5,363.65
Headcount/FYTD Avg. Headcount	191.29	193.21	191.52
Total Days of Absence per Employee	2.94	2.99	28.01

5A: Paraprofessionals

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	37.00	40.01	413.54
PERSONAL DAY	12.00	4.75	30.54
UNION BUSINESS (UNPAID)	0	0	0
DEATH IN FAMILY	0	0	3.00
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	0	0	1.00
MILITARY SERVICE	0	0	0
SICK PAY PROTECTED	11.37	16.18	91.07
SICK PAID	10.50	16.00	98.01
SICK LEAVE UNPAID	0	0	0
REPORTED WORK INJURY	0	0	0
APPROVED WORKERS COMP	0	0	0
SICK PAY ON WORKERS COMP (P)	0	0	0
FAMILY MEDICAL LEAVE UNPAID	0	5.86	76.79
SICK FMLA (P)	0	0	0
ADA LONG TERM	0	0	0
SMALL NECES LEAVE ACT (UNPAID)	1.00	1.00	11.50
MATERNITY/PATERNITY UNPAID	0	0	32.00
MISSED	0	0	0
ABSENT W/O LEAVE	0	0	0
NON AUTHORIZED ABSENCE	0	0	0
UNEXCUSED ABSENCE	0	0	0
MEDICALLY DISQUALIFIED	0	0	0
SUSPENDED	0	0	0
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	10.00	12.48	39.48
COMP TIME USED	5.00	0	8.00
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	68.00	34.00	307.00
HOLIDAY UNPAID	0	0	1.00
SNOW DAY	65	65	
TRAINING	0	0	0
Grand Total	219.87	130.28	1,112.93
Headcount/FYTD Avg. Headcount	34.00	34.00	34.67
Total Days of Absence per Employee	6.47	3.83	32.10

6A-B: Office/Clerical

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	71.50	85.02	1,013.81
PERSONAL DAY	18.01	17.59	72.10
UNION BUSINESS (UNPAID)	0.25	1.00	40.57
DEATH IN FAMILY	8.00	4.00	29.00
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	0	1.00	6.00
MILITARY SERVICE	0	0	0
SICK PAY PROTECTED	6.00	4.00	33.02
SICK PAID	20.23	23.66	197.82
SICK LEAVE UNPAID	6.84	1.00	37.31
REPORTED WORK INJURY	0	0	0
APPROVED WORKERS COMP	0	0	0
SICK PAY ON WORKERS COMP (P)	0	0	0
FAMILY MEDICAL LEAVE UNPAID	29.94	46.79	239.59
SICK FMLA (P)	0	0	1.00
ADA LONG TERM	0	0	9.00
SMALL NECES LEAVE ACT (UNPAID)	0.73	2.00	13.58
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0	0.74	0.86
ABSENT W/O LEAVE	0	0	58.00
NON AUTHORIZED ABSENCE	0	0	0
UNEXCUSED ABSENCE	0	0	0.47
MEDICALLY DISQUALIFIED	0	0	0
SUSPENDED	3.00	2.00	8.00
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	66.47	41.19	767.33
COMP TIME USED	5.00	10.75	58.65
HOLIDAY ADJ	0	0	2.00
HOLIDAY PAID	146.74	72.87	672.38
HOLIDAY UNPAID	21.78	12.61	131.36
SNOW DAY	110.00	109.00	
TRAINING	0.48	1.82	83.75
Grand Total	514.97	328.04	3,475.60
Headcount/FYTD Avg. Headcount	109.61	110.36	125.65
Total Days of Absence per Employee	4.70	2.97	27.66

7A*: Machinists & Repairers

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	417.00	495.00	8,347.00
PERSONAL DAY	32.00	26.00	214.00
UNION BUSINESS (UNPAID)	0	4.00	62.25
DEATH IN FAMILY	30.68	0	121.68
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	2.00	6.00	26.00
MILITARY SERVICE	5.00	13.00	26.00
SICK PAY PROTECTED	214.00	163.00	854.00
SICK PAID	63.00	30.00	325.00
SICK LEAVE UNPAID	279.52	296.88	1,733.62
REPORTED WORK INJURY	33.41	50.00	284.16
APPROVED WORKERS COMP	375.00	332.00	2,619.81
SICK PAY ON WORKERS COMP (P)	57.41	62.39	317.79
FAMILY MEDICAL LEAVE UNPAID	177.16	164.11	1,428.75
SICK FMLA (P)	13.00	7.00	65.00
ADA LONG TERM	22.00	17.46	54.46
SMALL NECES LEAVE ACT (UNPAID)	0.99	1.37	12.47
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	3.01	9.54	21.32
ABSENT W/O LEAVE	0	0	0
NON AUTHORIZED ABSENCE	0	0	240.00
UNEXCUSED ABSENCE	47.00	5.25	53.02
MEDICALLY DISQUALIFIED	0.50	2.00	8.50
SUSPENDED	20.00	4.00	129.00
SUSPENDED WITH PAY	0	0	21.00
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	49.00	24.76	122.27
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	785.00	314.00	3,217.00
HOLIDAY UNPAID	9.00	6.00	34.00
SNOW DAY	0.00	0.00	
TRAINING	428.69	598.62	3,511.42
Grand Total	3,064.37	2,632.38	23,849.52
Headcount/FYTD Avg. Headcount	629.87	638.29	624.44
Total Days of Absence per Employee	4.87	4.12	38.19

7B: Steel and Construction Trades

Earnings Code Description	JAN 2015	FEB 2015	FY2015 To Date
	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	228.00	221.00	2,465.00
PERSONAL DAY	11.00	4.00	54.00
UNION BUSINESS (UNPAID)	0	0	6.75
DEATH IN FAMILY	0	3.00	48.00
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	3.00	1.00	7.00
MILITARY SERVICE	0	0	0
SICK PAY PROTECTED	116.00	92.00	554.00
SICK PAID	0	29.00	97.00
SICK LEAVE UNPAID	42.46	70.40	323.97
REPORTED WORK INJURY	65.00	56.00	345.00
APPROVED WORKERS COMP	87.00	76.00	1,073.00
SICK PAY ON WORKERS COMP (P)	13.00	5.00	116.61
FAMILY MEDICAL LEAVE UNPAID	83.79	89.06	661.64
SICK FMLA (P)	10.00	2.00	27.00
ADA LONG TERM	0	0	45.00
SMALL NECES LEAVE ACT (UNPAID)	0.25	0.50	13.80
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0.22	0.39	2.68
ABSENT W/O LEAVE	0	0	0
NON AUTHORIZED ABSENCE	0	0	0
UNEXCUSED ABSENCE	1.00	0	1.00
MEDICALLY DISQUALIFIED	1.00	0	56.00
SUSPENDED	22.00	2.00	42.00
SUSPENDED WITH PAY	0	0	3.00
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	11.08	6.43	79.13
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	347.00	146.00	1,457.00
HOLIDAY UNPAID	15.00	1.00	65.00
SNOW DAY	0.00	0.00	
TRAINING	8.00	1.00	51.70
Grand Total	1,064.80	805.78	7,595.28
Headcount/FYTD Avg. Headcount	197.42	197.04	197.56
Total Days of Absence per Employee	5.39	4.09	38.45

7C: Electrical Trades

Earnings Code Description	JAN 2015	FEB 2015	FY2015 To Date
	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	292.00	236.00	4,161.00
PERSONAL DAY	16.00	13.00	86.00
UNION BUSINESS (UNPAID)	22.00	20.00	178.17
DEATH IN FAMILY	0	6.00	45.00
COURT-ORDERED APPEARANCE	0	0.50	0.50
JURY DUTY	0	1.00	7.00
MILITARY SERVICE	1.00	0	1.00
SICK PAY PROTECTED	104.00	106.00	566.00
SICK PAID	19.00	1.00	202.00
SICK LEAVE UNPAID	116.00	145.25	605.87
REPORTED WORK INJURY	9.00	7.00	30.00
APPROVED WORKERS COMP	54.00	51.00	674.87
SICK PAY ON WORKERS COMP (P)	16.47	20.67	99.51
FAMILY MEDICAL LEAVE UNPAID	150.14	142.26	886.48
SICK FMLA (P)	2.00	9.00	27.00
ADA LONG TERM	4.00	10.00	56.18
SMALL NECES LEAVE ACT (UNPAID)	1.12	0	20.32
MATERNITY/PATERNITY UNPAID	0	0	12.00
MISSED	0.18	0.27	5.01
ABSENT W/O LEAVE	0	0	2.00
NON AUTHORIZED ABSENCE	1.00	0	2.00
UNEXCUSED ABSENCE	5.00	3.00	14.00
MEDICALLY DISQUALIFIED	0	0	0
SUSPENDED	64.03	83.00	354.03
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	90.78	44.05	384.88
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	503.00	210.00	2,077.00
HOLIDAY UNPAID	15.00	8.00	50.00
SNOW DAY	9.00	0.00	
TRAINING	60.48	14.50	297.58
Grand Total	1,555.20	1,131.50	10,845.40
Headcount/FYTD Avg. Headcount	357.06	354.89	349.86
Total Days of Absence per Employee	4.36	3.19	31.00

8A*: FT Surface Operators

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	1,967.03	1,878.00	15,719.12
PERSONAL DAY	28.00	48.00	341.03
UNION BUSINESS (UNPAID)	5.00	15.00	61.00
DEATH IN FAMILY	56.73	41.00	469.63
COURT-ORDERED APPEARANCE	4.50	10.00	61.00
JURY DUTY	9.32	8.00	107.32
MILITARY SERVICE	24.15	31.12	201.68
SICK PAY PROTECTED	0	0	0
SICK PAID	0	0.50	2.50
SICK LEAVE UNPAID	1,042.31	1,247.23	7,564.86
REPORTED WORK INJURY	193.15	307.05	1,614.22
APPROVED WORKERS COMP	93.00	79.50	1,454.00
SICK PAY ON WORKERS COMP (P)	44.33	93.36	410.40
FAMILY MEDICAL LEAVE UNPAID	1,380.73	1,714.60	12,399.62
SICK FMLA (P)	375.00	332.00	2,992.77
ADA LONG TERM	235.14	222.95	2,682.34
SMALL NECES LEAVE ACT (UNPAID)	14.81	5.20	92.42
MATERNITY/PATERNITY UNPAID	29.03	14.00	146.06
MISSED	3.93	8.11	41.58
ABSENT W/O LEAVE	2.50	6.50	20.83
NON AUTHORIZED ABSENCE	67.39	81.24	641.54
UNEXCUSED ABSENCE	29.95	54.94	220.09
MEDICALLY DISQUALIFIED	60.90	93.00	399.33
SUSPENDED	192.78	200.69	1,701.89
SUSPENDED WITH PAY	8.00	3.00	102.00
PERSONAL LEAVE OF ABSENCE	20.15	19.12	153.27
EXCUSED ABSENCE/WAIVER UNPAID	189.50	8.50	200.86
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0.00	1.02
HOLIDAY PAID	1,377.45	206.97	5,103.95
HOLIDAY UNPAID	94.91	14.97	340.03
SNOW DAY	0.00	0.00	
TRAINING	159.12	103.92	2,015.63
Grand Total	7,708.81	6,848.47	57,261.99
Headcount/FYTD Avg. Headcount	1,332.13	1,330.79	1,318.00
Total Days of Absence per Employee	5.79	5.15	43.45

8A*: PT Surface Operators

	PT # of Days	PT # of Days	PT FYTD # of Days
Earnings Code Description	PT # of Days	PT # of Days	PT FYTD # of Days
VACATION	110.76	99.65	1,247.76
PERSONAL DAY	5.93	0.99	22.07
UNION BUSINESS (UNPAID)	0.00	0.00	0.00
DEATH IN FAMILY	8.00	20.89	131.51
COURT-ORDERED APPEARANCE	2.00	2.50	28.00
JURY DUTY	3.30	1.51	26.35
MILITARY SERVICE	1.00	6.60	30.56
SICK PAY PROTECTED	0	0	0
SICK PAID	0	0.00	0.00
SICK LEAVE UNPAID	207.32	184.47	1,228.17
REPORTED WORK INJURY	101.91	111.46	586.59
APPROVED WORKERS COMP	6.50	15.00	204.61
SICK PAY ON WORKERS COMP (P)	8.91	14.06	31.76
FAMILY MEDICAL LEAVE UNPAID	98.44	139.67	1,178.92
SICK FMLA (P)	15.04	32.54	236.11
ADA LONG TERM	44.43	38.33	413.79
SMALL NECES LEAVE ACT (UNPAID)	4.30	2.91	22.70
MATERNITY/PATERNITY UNPAID	0.00	0.00	9.00
MISSED	1.60	3.32	15.93
ABSENT W/O LEAVE	26.94	22.62	111.93
NON AUTHORIZED ABSENCE	1.50	0.14	5.90
UNEXCUSED ABSENCE	75.96	57.65	414.89
MEDICALLY DISQUALIFIED	6.46	0.00	9.82
SUSPENDED	79.27	47.71	549.08
SUSPENDED WITH PAY	0.00	6.65	18.53
PERSONAL LEAVE OF ABSENCE	0.00	0.00	14.47
EXCUSED ABSENCE/WAIVER UNPAID	68.20	0.00	81.12
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0.70	0.70
HOLIDAY PAID	58.25	10.88	295.95
HOLIDAY UNPAID	4.00	1.00	25.28
SNOW DAY	0.00	0.00	
TRAINING	7.47	32.17	507.63
Grand Total	947.49	853.42	7,449.13
Headcount/FYTD Avg. Headcount	357.94	367.18	378.87
Total Days of Absence per Employee	2.65	2.32	19.66

8B-C*: FT Motorpersons

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	605.18	646.00	6,860.84
PERSONAL DAY	15.00	16.00	152.03
UNION BUSINESS (UNPAID)	4.00	1.00	23.00
DEATH IN FAMILY	4.00	18.13	128.13
COURT-ORDERED APPEARANCE	0	0	1.00
JURY DUTY	4.00	3.00	59.00
MILITARY SERVICE	6.00	18.00	65.00
SICK PAY PROTECTED	0	0	0
SICK PAID	1.00	2.00	10.00
SICK LEAVE UNPAID	292.00	434.76	2,495.86
REPORTED WORK INJURY	107.15	142.83	580.47
APPROVED WORKERS COMP	77.50	51.50	511.50
SICK PAY ON WORKERS COMP (P)	12.41	25.98	233.94
FAMILY MEDICAL LEAVE UNPAID	639.88	681.36	5,000.31
SICK FMLA (P)	142.71	151.00	1,081.49
ADA LONG TERM	75.69	51.04	808.88
SMALL NECES LEAVE ACT (UNPAID)	7.98	7.98	47.58
MATERNITY/PATERNITY UNPAID	5.00	21.00	49.00
MISSED	1.98	3.00	13.24
ABSENT W/O LEAVE	4.34	24.41	51.38
NON AUTHORIZED ABSENCE	7.00	15.00	113.30
UNEXCUSED ABSENCE	62.25	53.97	170.52
MEDICALLY DISQUALIFIED	25.06	18.47	146.81
SUSPENDED	199.74	130.05	1,422.94
SUSPENDED WITH PAY	0	0	9.00
PERSONAL LEAVE OF ABSENCE	0	0	1.00
EXCUSED ABSENCE/WAIVER UNPAID	8.00	13.00	37.20
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	464.34	109.00	1,757.37
HOLIDAY UNPAID	37.94	9.00	104.88
SNOW DAY	0.00	0.00	
TRAINING	186.85	48.85	1,203.21
Grand Total	2,997.00	2,696.33	23,138.88
Headcount/FYTD Avg. Headcount	613.35	611.86	591.56
Total Days of Absence per Employee	4.89	4.41	39.12

8B-C*: PT Motorpersons

	PT # of Days	PT # of Days	PT FYTD # of Days
Earnings Code Description	PT # of Days	PT # of Days	PT FYTD # of Days
VACATION	24.96	41.16	614.60
PERSONAL DAY	0.97	1.97	11.61
UNION BUSINESS (UNPAID)	0.00	0.00	0.00
DEATH IN FAMILY	0.00	5.23	21.86
COURT-ORDERED APPEARANCE	0	0	0.00
JURY DUTY	2.50	1.52	12.37
MILITARY SERVICE	4.64	1.85	13.05
SICK PAY PROTECTED	0	0	0
SICK PAID	0.50	0.00	0.50
SICK LEAVE UNPAID	149.22	143.92	628.72
REPORTED WORK INJURY	70.99	105.55	353.34
APPROVED WORKERS COMP	0.00	8.50	72.50
SICK PAY ON WORKERS COMP (P)	0.00	0.00	6.33
FAMILY MEDICAL LEAVE UNPAID	22.30	47.38	336.20
SICK FMLA (P)	5.54	22.66	127.20
ADA LONG TERM	32.69	18.89	299.77
SMALL NECES LEAVE ACT (UNPAID)	2.27	0.86	5.92
MATERNITY/PATERNITY UNPAID	28.11	18.00	46.11
MISSED	0.00	0.00	3.76
ABSENT W/O LEAVE	0.06	5.17	9.07
NON AUTHORIZED ABSENCE	12.15	9.66	37.27
UNEXCUSED ABSENCE	21.00	8.61	49.52
MEDICALLY DISQUALIFIED	0.00	0.00	111.66
SUSPENDED	187.03	171.32	1,363.10
SUSPENDED WITH PAY	0	0	0.00
PERSONAL LEAVE OF ABSENCE	0	0	0.00
EXCUSED ABSENCE/WAIVER UNPAID	10.34	11.41	45.59
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	29.91	33.27	204.17
HOLIDAY UNPAID	1.00	0.00	4.96
SNOW DAY	3.00	0.00	
TRAINING	68.92	11.35	409.10
Grand Total	678.10	668.28	4,788.28
Headcount/FYTD Avg. Headcount	174.03	205.86	184.78
Total Days of Absence per Employee	3.90	3.25	25.91

8B-C*: FT Train Attendants

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	3.00	11.00	140.00
PERSONAL DAY	0	0	0
UNION BUSINESS (UNPAID)	0	0	0
DEATH IN FAMILY	0	0	0
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	0	0	1.00
MILITARY SERVICE	0	0	0
SICK PAY PROTECTED	0	0	0
SICK PAID	0	0	0
SICK LEAVE UNPAID	1.00	4.00	15.00
REPORTED WORK INJURY	0	0	0
APPROVED WORKERS COMP	0	0	0
SICK PAY ON WORKERS COMP (P)	0	0	0
FAMILY MEDICAL LEAVE UNPAID	0	0	0
SICK FMLA (P)	0	0	3.00
ADA LONG TERM	0	0	0
SMALL NECES LEAVE ACT (UNPAID)	0	0	0
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0	0	0
ABSENT W/O LEAVE	0	0	0
NON AUTHORIZED ABSENCE	0	0	0
UNEXCUSED ABSENCE	0	0	0
MEDICALLY DISQUALIFIED	0	0	0
SUSPENDED	0	0	0
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	0	0	0
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0	0
HOLIDAY PAID	8.00	1.00	19.00
HOLIDAY UNPAID	0	0	0
SNOW DAY	0	0	0
TRAINING	0.25	0	7.63
Grand Total	12.25	16.00	185.63
Headcount/FYTD Avg. Headcount	7.00	7.00	7.38
Total Days of Absence per Employee	1.75	2.29	25.15

8D: FT Customer Service Agents

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	229.00	220.15	2,538.33
PERSONAL DAY	2.00	4.00	29.00
UNION BUSINESS (UNPAID)	0	0	10.23
DEATH IN FAMILY	7.00	3.00	30.06
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	1.00	0	13.00
MILITARY SERVICE	0	0	0.00
SICK PAY PROTECTED	0	0	0
SICK PAID	0	3.00	13.00
SICK LEAVE UNPAID	80.89	93.32	600.31
REPORTED WORK INJURY	29.00	31.79	214.29
APPROVED WORKERS COMP	0	0	30.00
SICK PAY ON WORKERS COMP (P)	0	6.79	19.88
FAMILY MEDICAL LEAVE UNPAID	216.15	234.50	1,700.77
SICK FMLA (P)	67.16	83.00	502.37
ADA LONG TERM	12.07	1.00	162.75
SMALL NECES LEAVE ACT (UNPAID)	0.50	1.23	5.35
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0	0	1.00
ABSENT W/O LEAVE	0.16	0.65	6.82
NON AUTHORIZED ABSENCE	22.00	17.00	42.00
UNEXCUSED ABSENCE	0	4.00	12.86
MEDICALLY DISQUALIFIED	23.00	24.65	100.92
SUSPENDED	69.81	68.72	425.17
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	0	12.00	14.50
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0	5.00
HOLIDAY PAID	101.00	46.00	430.00
HOLIDAY UNPAID	0	0	9.00
SNOW DAY	0	1	
TRAINING	16.25	10.12	330.48
Grand Total	876.99	864.92	7,247.09
Headcount/FYTD Avg. Headcount	170.03	169.04	173.69
Total Days of Absence per Employee	5.16	5.12	41.72

8D: PT Customer Service Agents

	PT # of Days	PT # of Days	PT FYTD # of Days
VACATION	8.98	11.77	125.04
PERSONAL DAY	0.00	0.00	1.00
UNION BUSINESS (UNPAID)	0	0	0.00
DEATH IN FAMILY	5.54	0.00	5.54
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	0.00	0	0.00
MILITARY SERVICE	0	0	2.74
SICK PAY PROTECTED	0	0	0
SICK PAID	0	0.00	0.00
SICK LEAVE UNPAID	3.19	6.91	55.77
REPORTED WORK INJURY	0.00	0.00	0.00
APPROVED WORKERS COMP	0	0	0.00
SICK PAY ON WORKERS COMP (P)	0	0.00	0.00
FAMILY MEDICAL LEAVE UNPAID	6.71	10.71	65.60
SICK FMLA (P)	4.00	3.00	13.54
ADA LONG TERM	0.00	0.00	76.50
SMALL NECES LEAVE ACT (UNPAID)	0.00	0.00	0.00
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0	0	0.50
ABSENT W/O LEAVE	0.87	0.87	2.74
NON AUTHORIZED ABSENCE	0.00	0.00	0.00
UNEXCUSED ABSENCE	0	0.00	0.00
MEDICALLY DISQUALIFIED	0.00	0.00	0.00
SUSPENDED	0.00	0.00	62.19
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	0	0.00	5.25
COMP TIME USED	0	0	0
HOLIDAY ADJ	0	0	0.00
HOLIDAY PAID	11.54	7.00	19.28
HOLIDAY UNPAID	0	0	0.00
SNOW DAY	5	6	
TRAINING	38.00	0.00	176.80
Grand Total	83.83	46.26	612.49
Headcount/FYTD Avg. Headcount	35.19	34.93	28.14
Total Days of Absence per Employee	2.38	1.32	21.77

8E: Track Positions

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	197.00	225.00	2,823.00
PERSONAL DAY	10.00	11.00	63.00
UNION BUSINESS (UNPAID)	3.00	5.00	46.00
DEATH IN FAMILY	9.00	3.00	26.00
COURT-ORDERED APPEARANCE	0	0	0
JURY DUTY	1.00	0	7.00
MILITARY SERVICE	0	0	0
SICK PAY PROTECTED	0	0	8.00
SICK PAID	15.00	41.00	264.00
SICK LEAVE UNPAID	26.37	54.36	260.85
REPORTED WORK INJURY	16.00	20.00	209.00
APPROVED WORKERS COMP	27.00	25.00	231.37
SICK PAY ON WORKERS COMP (P)	10.00	7.00	74.31
FAMILY MEDICAL LEAVE UNPAID	35.50	116.00	627.12
SICK FMLA (P)	3.00	20.00	45.03
ADA LONG TERM	0	0	109.00
SMALL NECES LEAVE ACT (UNPAID)	0.37	1.37	7.10
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0.31	0.43	0.86
ABSENT W/O LEAVE	0	0	54.00
NON AUTHORIZED ABSENCE	16.00	4.00	121.00
UNEXCUSED ABSENCE	0	0	0.18
MEDICALLY DISQUALIFIED	0	0	52.00
SUSPENDED	0	0	0
SUSPENDED WITH PAY	0	0	0
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	0	1.00	1.75
COMP TIME USED	0	0	0
HOLIDAY ADJ	1.00	0	1.00
HOLIDAY PAID	255.03	105.00	1,079.03
HOLIDAY UNPAID	2.00	6.00	20.00
SNOW DAY	0.00	2.00	
TRAINING	54.83	0	101.70
Grand Total	682.41	645.16	6,232.30
Headcount/FYTD Avg. Headcount	193.58	194.21	193.14
Total Days of Absence per Employee	3.53	3.32	32.27

8F: Maintenance and System Support

	JAN 2015	FEB 2015	FY2015 To Date
Earnings Code Description	FT # of Days	FT # of Days	FT FYTD # of Days
VACATION	145.00	187.00	1,969.00
PERSONAL DAY	5.00	5.00	28.00
UNION BUSINESS (UNPAID)	0	0	1.00
DEATH IN FAMILY	3.00	0	41.00
COURT-ORDERED APPEARANCE	0	1.00	1.00
JURY DUTY	2.00	2.00	12.00
MILITARY SERVICE	0	0	0
SICK PAY PROTECTED	29.50	13.00	85.50
SICK PAID	28.00	27.00	152.00
SICK LEAVE UNPAID	56.55	47.86	352.14
REPORTED WORK INJURY	44.15	52.12	229.11
APPROVED WORKERS COMP	123.00	132.00	1,212.00
SICK PAY ON WORKERS COMP (P)	19.76	31.00	127.00
FAMILY MEDICAL LEAVE UNPAID	78.89	64.02	763.65
SICK FMLA (P)	2.00	10.00	36.29
ADA LONG TERM	0	0	0
SMALL NECES LEAVE ACT (UNPAID)	2.50	1.00	9.80
MATERNITY/PATERNITY UNPAID	0	0	0
MISSED	0.54	3.85	6.07
ABSENT W/O LEAVE	0	0	0
NON AUTHORIZED ABSENCE	0	0	7.00
UNEXCUSED ABSENCE	1.00	1.00	2.17
MEDICALLY DISQUALIFIED	0	0	0
SUSPENDED	0	0	16.00
SUSPENDED WITH PAY	1.00	2.00	4.00
PERSONAL LEAVE OF ABSENCE	0	0	0
EXCUSED ABSENCE/WAIVER UNPAID	12.00	2.00	35.43
COMP TIME USED	0	0	0
HOLIDAY ADJ	1.00	0	1.00
HOLIDAY PAID	156.00	75.00	706.00
HOLIDAY UNPAID	9.00	0	16.00
SNOW DAY	4.00	1	
TRAINING	6.00	1.31	34.81
Grand Total	729.89	658.16	5,847.97
Headcount/FYTD Avg. Headcount	158.26	158.75	161.44
Total Days of Absence per Employee	4.61	4.15	36.22